



*Great Place. Great People. Great Promise.*

## **Housing and Community Engagement Department**



# ANALYSIS OF IMPEDIMENTS *to* FAIR HOUSING

**February 12, 2024**

## Analysis of Impediments

# What is Fair Housing Choice?

Fair Housing Choice is the ability of individuals with similar income levels to have the **same opportunity** to select the housing of his or her choice without limitation due to:

Race

Color

Religion

Sex

National Origin

Familial Status

Handicap

# Analysis of Impediments to Fair Housing Choice

The Analysis of Impediments to Fair Housing Choice is a study conducted by agencies that receive Community Development Block Grant (CDBG) Funds from the U.S. Department of Housing and Urban Development (HUD). The study reviews the community's public and private sector policies, practices and procedures to determine how these items impact or limit an individual's right to equal access to housing of his or her choice.

Beginning Tuesday, February 20, 2024, the document and a summary will be available on the City of Gastonia website

<https://gastonianc.gov/community-development/gastonia-ai.html>

## **Public Comment Period**

Tuesday, February 20, 2024 – Wednesday, March 20, 2024

## **Public Meetings**

**Virtual Meeting: Thursday, March 14, 2024, 1pm**

Zoom Registration Link

<https://us02web.zoom.us/meeting/register/tZUqc-qvrDMpGNX-sK0IBJSzJWXkYh8S533E>

**In Person Meeting: Monday, March 18, 2024, 6pm-8pm**

Location: Adult Recreation Center

519 W. Franklin Blvd, Gastonia, NC 28052

City Council Review and Approval

April 2024



# Who must conduct the Analysis of Impediments (AI)?

U.S. Department of Housing and Urban Development (HUD) Grantees (States or Entitlement Communities) that receive Community Development Block Grant (CDBG) Funds must conduct an Analysis of Impediments to Fair Housing Choice prior to developing its five-year Consolidated Plan. The Consolidated Plan is a five-year plan on how grantees will spend its federal allocation of funds.



# What is the Grantee's obligation?

## Grantees must:

- CONDUCT an analysis of impediments to fair housing choice; and
- TAKE ACTIONS to overcome the effects of any identified impediments (actions are identified through its Consolidated Plan).

# STUDY RESULTS

## Identified Impediments

	2024	2019
1	<b>Impediment 1: Limited supply of affordable housing for low- to moderate-income persons</b>	Impediment 1: Affordable Housing Needs Disproportionately Impact Protected Classes
2	<b>Impediment 2: Lack of Housing and Services to Address Homelessness</b>	Impediment 2: Uneven Access to Opportunity
3	<b>Impediment 3: Limited Housing Supply for People with Disabilities</b>	Impediment 3: Racial Disparities Exist in Access to Homeownership
4	<b>Impediment 4: Limited Income and Lack of Access to Resources Restrict Housing Choice Amount Protected Classes</b>	Impediment 4: Housing Options for People with Disabilities are Limited
5		Impediment 5: Need for Continued and Expanded Fair Housing Activities

# City of Gastonia

## Analysis of Impediments to Fair Housing Choice

### STUDY TIMELINE

Jun 2023	Issued Request for Proposals
Aug 2023	Consultant Selected – Mosaic Community Planning, LLC
Sep 2023	Consultant Began
Sep 2023-Jan 2024	Conducted interviews, focus groups, Reviewed local plans, reviewed
Feb 2024	Consultant provides draft for agency review
Feb 2024	Public Comment Period Begins 02/20/2024
Mar 2024	Public Comment Period Ends 03/20/2024
Apr 2024	Plan presented to Gastonia City Council for Approval
Aug 2024	Begin Consolidated Planning process

# Want to submit written comments or have questions?

Written comments must be received by 5:00 pm on Wednesday, March 20, 2024

## Mail

City of Gastonia  
Housing and Community Engagement Department  
PO Box 1748  
Gastonia, NC 28053-1748

## Hand Deliver

City of Gastonia  
Garland Municipal Business Center  
150 S. York Street  
Gastonia, NC 28052

## Email

**Danette Dye**  
Director of Housing and Community Engagement  
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704-866-6758

OR

## Email

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[Kenny.Gehrig@gastonianc.gov](mailto:Kenny.Gehrig@gastonianc.gov)  
(704) 866-6756



**Thank you for your  
continued interest and  
support**